

Arkansas Lighthouse Academies
Salary Schedule
2021-2022

Experience Step	Bachelors	Bachelors Certified	Masters	Masters Certified	Doctorate	Doctorate Certified
0	\$36,000.00	\$38,000.00	\$38,000.00	\$40,000.00	\$40,000.00	\$42,000.00
1	\$36,500.00	\$38,750.00	\$38,500.00	\$40,750.00	\$40,750.00	\$42,750.00
2	\$37,000.00	\$39,500.00	\$39,000.00	\$41,500.00	\$41,500.00	\$43,500.00
3	\$37,500.00	\$40,250.00	\$39,500.00	\$42,250.00	\$42,250.00	\$44,250.00
4	\$38,000.00	\$41,000.00	\$40,000.00	\$43,000.00	\$43,000.00	\$45,000.00
5	\$38,500.00	\$41,750.00	\$40,500.00	\$43,750.00	\$43,750.00	\$45,750.00
6	\$39,000.00	\$42,500.00	\$41,000.00	\$44,500.00	\$44,500.00	\$46,500.00
7	\$39,500.00	\$43,250.00	\$41,500.00	\$45,250.00	\$45,250.00	\$47,250.00
8	\$40,000.00	\$44,000.00	\$42,000.00	\$46,000.00	\$46,000.00	\$48,000.00
9	\$40,500.00	\$44,750.00	\$42,500.00	\$46,750.00	\$46,750.00	\$48,750.00
10	\$41,000.00	\$45,500.00	\$43,000.00	\$47,500.00	\$47,500.00	\$49,500.00
11	\$41,500.00	\$46,250.00	\$43,500.00	\$48,250.00	\$48,250.00	\$50,250.00
12	\$42,000.00	\$47,000.00	\$44,000.00	\$49,000.00	\$49,000.00	\$51,000.00
13	\$42,500.00	\$47,750.00	\$44,500.00	\$49,750.00	\$49,750.00	\$51,750.00
14	\$43,000.00	\$48,500.00	\$45,000.00	\$50,500.00	\$50,500.00	\$52,500.00
15	\$43,500.00	\$49,250.00	\$45,500.00	\$51,250.00	\$51,250.00	\$53,250.00
16	\$44,000.00	\$50,000.00	\$46,000.00	\$52,000.00	\$52,000.00	\$54,000.00
17	\$44,500.00	\$50,750.00	\$46,500.00	\$52,750.00	\$52,750.00	\$54,750.00
18	\$45,000.00	\$51,500.00	\$47,000.00	\$53,500.00	\$53,500.00	\$55,500.00
19	\$45,500.00	\$52,250.00	\$47,500.00	\$54,250.00	\$54,250.00	\$56,250.00
20	\$46,000.00	\$53,000.00	\$48,000.00	\$55,000.00	\$55,000.00	\$57,000.00
21	\$46,500.00	\$53,750.00	\$48,500.00	\$55,750.00	\$55,750.00	\$57,750.00
22	\$47,000.00	\$54,500.00	\$49,000.00	\$56,500.00	\$56,500.00	\$58,500.00
23	\$47,500.00	\$55,250.00	\$49,500.00	\$57,250.00	\$57,250.00	\$59,250.00
24	\$48,000.00	\$56,000.00	\$50,000.00	\$58,000.00	\$58,000.00	\$60,000.00
25	\$48,500.00	\$56,750.00	\$50,500.00	\$58,750.00	\$58,750.00	\$60,750.00
26	\$49,000.00	\$57,500.00	\$51,000.00	\$59,500.00	\$59,500.00	\$61,500.00
27	\$49,500.00	\$58,250.00	\$51,500.00	\$60,250.00	\$60,250.00	\$62,250.00
28	\$50,000.00	\$59,000.00	\$52,000.00	\$61,000.00	\$61,000.00	\$63,000.00